

MANAGEMENT PLAN 2018

STRATEGIC PRIORITY	ACTIVITIES TO PROGRESS PRIORITY	KEY MILESTONES	GOVERNANCE
1. Growth in the number of trainee psychoanalysts accepted into the training without compromising the quality of our training	Continue to implement the agreed Policy on Recruitment and Admissions	<p>Complete pilot of mentoring scheme, July 2018</p> <p>Introduce a database of honorary placements, April 2018</p> <p>Pilot an introductory course on honorary placements, date tbc</p>	<p>Recruitment Committee</p> <p>Recruitment Committee</p> <p>Recruitment Committee</p>
	Strengthen our presence in the regions	<p>New intake onto Northern training, September, 2018</p> <p>Hold a Summer School in Leeds, July 2018</p> <p>To agree a Memorandum of Understanding with NSCAP to strengthen our links</p>	<p>Northern Training Co-ordinating Committee</p> <p>Regional Committee</p> <p>Board</p>
	Consider introducing a combined adult/child training under the new IPA regulations	Strategy Working Group on Child and Adolescent Psychoanalysis to carry out feasibility study and report, date tbc	Board
	Achieve a clean bill of health in the BPC accreditation of our training	Date of accreditation tbc	Board and Education Committee
	To fundraise for candidate bursaries		Board

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2. Attracting a larger number of people, for whom intensive analysis would be appropriate, into treatment with Society members and candidates	Implement changes to the management structure of the Clinic	Recruit for posts, Feb/March 2018 Transition plan to be developed	Clinical Services Committee
	Establish a Centre for Child and Adolescent Psychoanalysis	Milestones tbc	Clinical Services Committee
3. Promoting psychoanalytic ideas, and building strong links with other disciplines	Work with Opera North on Northern Summer School	Summer School on Leeds, July 2018	Regional Committee
	Review publicity arrangements for Psychoanalytic Ideas and New Library of Psychoanalysis book series	Project plan to be developed	Publications Committee
	To continue to launch E-learning and blended learning courses	Launch of courses on sexuality, Anna Freud, Melanie Klein, and an advanced course on Bion	E-Learning Committee
	To launch the book club	Pilot early 2018	Outreach Committee
	Publish the Revised Standard Edition	Complete publishing deal with Norton, March 2018 Go to print, July 2018 Marketing campaign, July – Sept 2018 Publish, September 2018	Publications Committee

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4. Establishing a psychoanalytic profession which encompasses different trainings and skills, acknowledging other therapeutic approaches and the research relevant to our work	To support psychoanalytic research by opening up the Simenauer Fund to research applications	Advertise for applications to the fund, January 2018	Simenauer Trustees
	Launch of Psychoanalysis and Research E-learning course	Launch date tbc	E-Learning Committee
5. Promoting out international profile	Establish an oversight system for Eitingon model trainings through participation in the new European Psychoanalytic Training Association		Education Committee
	To prepare a series of social and psychoanalytic activities to coincide with IPA Congress in London 2019		Joint working group with BPA, for social activities Outreach and Scientific Committees, for psychoanalytic activities
	To host IJPA centenary conference in New York, and prepare for 2019 conference in Buenos Aires and London		Journal Editorial Board
	To promote our offer of bespoke courses and blended learning internationally	To continue our work in China, and expand activities to Brazil and Japan	E-Learning Committee
	To host the English Speaking Weekend conference, promoting this internationally as a showcase conference for British psychoanalysis	Conference takes place September 2018	Scientific Committee

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6. Putting in place the organisational structures, the human and physical infrastructure, and culture change to support the above strategic aims	To amend the Articles of Association and introduce a Procedural Code to reflect our pluralistic approach to the promotion of psychoanalysis	<p>Consultation with membership on Procedural Code, January – March 2018</p> <p>Vote by membership on revised wording to Articles, March 2018</p>	Board
	To put in place a complaints process	Consultation with membership, March 2018	Board
	To development a strategy to address the financial challenges facing the Society	Strategy agreed by the Board, February 2018	Board
	To put in place an accountability and delegation framework	<p>Accountability and Delegation Working Group to give interim report, January 2018</p> <p>Final report, June 2018</p>	Board
	To ensure we are compliant with new Data Protection (GDPR) regulations	<p>Review of IT, January – March 2018</p> <p>New regulations come in force, May 2018</p>	Board
	To conduct a review of membership categories		Board
	To expand our use of Moodle as a learning tool		Board