

MANAGEMENT PLAN 2017

STRATEGIC PRIORITY	ACTIVITIES TO PROGRESS PRIORITY	KEY MILESTONES	GOVERNANCE
1. Growth in the number of trainee psychoanalysts accepted into the training without compromising the quality of our training	To continue to implement the agreed Policy on Recruitment and Admissions	<p>Introduction of mentoring scheme, date tbc</p> <p>Agree revised Memo of Understanding with NIASP to further streamline the pathway for NIASP graduates to enter the New Entry Scheme, January 2017</p> <p>Introduction of new bursary scheme for regional candidates, candidates under 40, and candidates experiencing a major change in financial circumstances, from January 2017</p>	<p>Recruitment Committee</p> <p>Education Committee</p> <p>Board</p>
	<p>To prepare for a new intake into the Northern Training in 2018</p> <p>To agree a Memorandum of Understanding with NSCAP to strengthen our links</p>	<p>Northern Open Day, May 2017</p> <p>Interviews, Autumn 2017</p> <p>Discussion early 2017</p>	<p>Regional Committee</p> <p>Board</p>
	To consider introducing a combined adult/child training under the new IPA regulations	Strategy Working Group on Child and Adolescent Psychoanalysis to carry out feasibility study, date tbc	Board. Education Committee if implementation agreed.

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2. Attracting a larger number of people, for whom intensive analysis would be appropriate, into treatment with Society members and candidates	To consider establish consulting rooms in South London	Feasibility of leasing rooms from SLaM to be considered, date tbc	Board
	To review Clinical Services North	Date tbc	Clinical Services Committee
	To develop facilities for child and adolescent patients	Building work to commence July – August 2017	Board and Clinical Services Committee
3. Promoting psychoanalytic ideas, and building strong links with other disciplines	To establish a formal link with Birkbeck College for the delivery of the Summer School	Summer School scheduled, July 2017	Outreach Committee and Recruitment Committee
	To launch an Open Day in the North	Open Day in Leeds, 12 May 2017	Regional Committee
	To launch a series of E-learning and blended learning courses	Launch of Bion, Winnicott, Political Minds, and Psychoanalysis and Research courses Launch of schools programme with the Freud Museum	E-Learning Committee

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4. Establishing a psychoanalytic profession which encompasses different trainings and skills, acknowledging other therapeutic approaches and the research relevant to our work	To support psychoanalytic research by opening up the Simenauer Fund to research applications	Advertise application to the fund, June 2017	Simenauer Trustees
	Launch of Psychoanalysis and Research E-learning course	Launch date tbc	
5. Promoting out international profile	To launch IJPA Chinese Annual	To be published by PEP, January 2017	Board
	To prepare a series of activities to coincide with IPA Congress in London 2019		Joint working group with BPA
	To prepare for IJPA centenary conferences in New York, Buenos Aires and London		Board
	Review IJP-es	To review after IPA Congress in Buenos Aires	Board
	To promote our offer of bespoke courses and blended learning internationally	Visit to China, April 2017	Outreach Committee
6. Putting in place the organisational structures, the human and physical infrastructure, and culture change to support the above strategic aims	To amend the objects of the charity to reflect our pluralistic approach to the promotion of psychoanalysis	Charity Commission approval to be sought late 2016/early 2017 Membership approval sought mid-2017	Board

	To development a strategy to address the financial challenges facing the Society	Strategy Group meeting focused on finance, February 2017	Board
	To development an accountability and delegation framework	Accountability and Delegation Working Group to report to Board late 2017	Board
	To put in place a complaints and Ombudsman scheme		Board
	To ensure our staffing meets changing organisational needs	Consider the appointment of a Deputy Clinic Director, February 2017	Board